



## Strategic Aims

*“To ensure that every child is enabled to be healthy; stay safe; enjoy and achieve; make a positive contribution and achieve economic well-being.” (Every Child Matters 2003)*

1. To create a Trust community of cross-phase, convertor/sponsored academies, all of which are committed to raising standards of achievement through collective strength, support and accountability.
2. To raise standards of achievement for all groups of learners, removing gaps and exceeding targets.
3. To create a ‘Framework of Excellence’ for teaching, which becomes a Trust standard, enabling every child to become an effective learner and make exceptional progress.
4. To establish a Trust wide programme of high quality professional development, which focusses on creating career paths, recognising and developing expertise and leadership potential as well as expert teachers and support staff who demonstrate each day, highest professional standards of care and commitment.
5. To develop a Trust structure of leadership and governance, securing the human and business capacity, needed to drive school improvement in a sustainable manner and with the ability to evolve as the Trust expands.
6. To develop an operational structure of core services which will secure for the Trust schools, value for money, efficiencies, high quality teaching and learning and outstanding outcomes.
7. To promote and implement consistently across the trust the collective vision and ethos which drive the Trust culture, reinforcing its strong reputation for high achievement and an all-rounded education, whilst retaining the distinctive and individual school identity and characteristics including faith.
8. Develop wider partnerships (including international links) which will promote the success of the Trust and support its growth, reputation and impact.